

# WASHINGTON NORTHEAST SUPERVISORY UNION

## CABOT SCHOOL – TWINFIELD UNION SCHOOL

### **POLICY F24**

### **HAZING**

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#### Purpose

It is the policy of the Washington Northeast Supervisory Union and Cabot and Twinfield Union School Districts/Independent School (hereinafter "District/School") that all its schools provide safe, orderly, civil and positive learning environments. Hazing has no place in the District/School and will not be tolerated. Accordingly, the District/School adopts the following policy and procedures to prohibit hazing and will ensure the enforcement thereof.

#### Definitions

"Hazing" means any act committed by a person, whether individually or in concert with others, against a student in connection with pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization which is affiliated with any school or program operated by the District/School; and which is intended to have the effect of, or should reasonably be expected to have the effect of, humiliating, intimidating or demeaning the student or endangering the mental or physical health of the student. "Hazing" also includes soliciting, directing, aiding, or otherwise participating actively or passively in the above acts. Hazing may occur on or off school grounds.

#### Examples of hazing include:

1. Any type of physical brutality such as whipping, beating, striking, branding, electrical shocks, placing a harmful substance on or in the body, or other similar activity; or
2. Any type of physical activity such as sleep deprivation, exposure to the elements, confinement in a small space, or other activity that creates or results in an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student; or
3. Any activity involving consumption of food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects a student to an unreasonable risk of harm; or
4. Any activity that induces, causes, or requires a student to perform a duty or task, which involves the commission of a crime or an act of hazing.

Hazing shall not include any activity or conduct that furthers the legitimate curricular, extracurricular, or military training program goals provided that the goals are approved by the District/School and provided that the activity or conduct furthers those goals in a manner that is appropriate, contemplated by the District/School, and normal and customary for similar public school programs. An example of this exception might be reasonable athletic training exercises. "Organization" means a fraternity, sorority, athletic team, association, corporation, order, society, corps, cooperative, club, or other similar group, whose members primarily are students of the District/School, and which is affiliated with the District/School.

"Pledging" means any action or activity related to becoming a member of an organization.

"School Administrator" means a superintendent, principal/head of a school/director of a technical center or his/her designee.

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1 <sup>st</sup> Reading:	<u>WNESU</u>	<u>Cabot</u>	<u>Twinfield</u> February 10, 2015
2 <sup>nd</sup> Reading:			
Adopted:			
Reviewed:			