

Approved

CABOT SCHOOL BOARD MEETING MINUTES
Monday, October 5, 2015
Cabot School Library

PRESENT: Chris Tormey, Sharon O'Connor, Jackie Folsom, Ry Hoffman, Lisa Olson **Administrators:** David Schilling, Principal; Nancy Thomas, Superintendent; Christina Kimball, Business Manager; Pat Knoerl, Curriculum Director **Student Representatives:** Megan Walker, Alisha Celley, Isabella McCallum

Call to Order Chris Tormey, Chair called meeting to order at 6:01 p.m.

Public Comment: None

Consent Agenda

Approve September 21, 2015 Minutes: Jackie moved to approve the minutes as amended (adding Jackie seconded motion under board action and changed .5 to 1.0 PE credit. Ry seconded the motion. Minutes approved following amendments.

Reports

- a. **Student Report** – Megan Walker, Alisha Celley, Isabella McCallum
 - The school café opens tomorrow, October 6th. Employees have been trained and students are excited to open.
 - There was an Art Field Trip last week to Middlebury College. Students in Art Classes are currently working on 'Zines. These are self-published comic books.
 - Soccer season is coming to a close. The girls will finish up on October 10th and the boys will end their season in two weeks.
 - Student refs are currently being trained to help out at future games.
 - PSATs are scheduled for October 14th.
 - The Women Can Do Conference is coming up. There are 16 slots available. Barre Tech will cover the cost of 11 students and supply a bus for the trip to VTC.
 - The first X-day was held last Thursday, October 1st.
- b. **Principal Report** – David Schilling
 - The first X-day was successful. There are currently 8 offerings. All courses are co-taught by Twinfield and Cabot Teachers.
 - There are great collaborations going on across grade levels in the Elementary and Middle Schools. Work continues on 5/6 being the bridge to middle school, 7/8.
- c. **Superintendent Report** – Nancy Thomas
 - Nancy's son got married over the weekend and she was able to meet her new grandson for the first time.
- d. **Financial Report** – Christina Kimball
 - Six tuition slots were included in the budget. Five slots had anticipated students but there are now currently only 2 tuition students. Jack Suggested budgeting for zero tuition students.
 - Currently well under budget despite reduced revenues
 - There is currently a deficit from FY 2014-2015 and hope to absorb that deficit with the current budget being under.

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Board Discussion

- a. Initial Budget Discussion (Act 166 & Act 46 caps)
 - Act 166 – School districts will be required to offer pre-school to all 3 year-old children. When this becomes a requirement Title I money can no longer be used to pay salaries for the preschool teachers.
 - Nancy is recommending to offer Pre-K to three year-olds in the schools. Will be able to confirm numbers in a few weeks.
 - Ry suggested more supplemental services be covered by Title I money.
- b. School Improvement Plan-Pat Knoerl
 - Revised School Improvement Plan was reviewed and included work that both Cabot and Twinfield are doing. These items included work with League of Innovative Schools, for high school goals and professional development at the elementary level in math and literacy.
 - This information from the School Climate Surveys.
- c. Early Retirement Option for Support Staff
 - Eligible support staff are those who have worked in the district for at least 15 years will receive 50% of salaries over 2 years and one year of dental insurance.
 - Nancy does not recommend offering an early retirement option for support staff due to financial considerations.
 - Jackie suggested offering two early retirement options for support staff.

Board Action

- a. Approve School Improvement Plan
 - Jackie moved to approve the School Improvement Plan. Chris seconded the motion. School Improvement Plan approved.
- b. Act on Early Retirement Option for Support Staff
 - Chris moved to approve two early retirement options for support staff. Jackie seconded the motion. Motion approved.

Executive Session

Adjournment - Meeting adjourned at 7:55 pm.

Respectfully Submitted

Amanda LeBlanc, Transcriber